Market-Based Compensation Update - Vicki Whisenhant

In response to the presentation, a Senator observed that the 2.5% across the board raise was applied even to the university's top earners, which further divides those below the desired threshold. Senators also called for a minimum-pay threshold for all faculty (TT and NTT) as a basic ethical concern, and the need to consider years of service of faculty as well as staff as many of the longest serving faculty are the furthest from market.

<u>Proposal for a new Associate of Sciences Degree</u> (second read) – Brien Bolin and Patricia Phillips Bolin and Phillips presented the updates to the initial proposal which accommodate more students in health professions and engineering to automatically qualify for the AS degree. After clarifying questions, Allen motioned to approve (second, Markova). The proposal was approved by voice vote.

<u>Proposal for a new Bachelor of Business Administration in Hospitality Degree</u> (second read) – Geri Markova and Gerald Graham After clarifying questions around the new BBA proposal, Bowen motioned to approve (second, Small). The proposal was approved by voice vote.

None

Senate Castro invited interested faculty to join a meeting for the Center of Biohumanities being held on Friday at 10:00_am in Lindquist 500.

Senator Allen clarified that there is no meeting on October 30 and therefore the next meeting is November 13.

Dowling adjourned the meeting at 4:55 pm.

Minutes prepared by John Hammond

Next Senate Meeting: November 13, 2023