

Price, Proctor, Rai
Ahmed, Allen, Bubb, Chang, Connor, Salinas Monroy, Urick

- President Dowling called the meeting to order at 3:34 pm.
- The minutes from [April 22, 2024](#) were approved.
- Senator Solomey [read a statement](#) raising concern with antisemitic signage posted in Jabara Hall.
- Senator Dehner [shared that](#) KU has voted to unionize by an overwhelming majority and compared market-comparison compensation data between faculty at unionized Fort Hays State and Wichita State.
- KBOR extended the exceptions for the General Education program from May to July 1, 2024.
- President Dowling reported Faculty Senate Executive Committee heard concerns from Senator Heilman previously voiced at the April 22nd Faculty Senate Meeting. Faculty Senate Executive Committee referred proposed policy statements related to off-contract workload and compensation to the Faculty Affairs Committee for consideration when the committee reconvenes in Fall 2024.
- President Dowling reminded the senate of the WSU Presidents organizational restructuring and how it impacts the office of research from the graduate school.
- [Senate Committee annual reports are available online.](#)

- Rules Committee – Mat Muether
 - Muether brought forward the list of senators who were elected to serve for the 24-25 academic year as well as a list of senators who were nominated from the Rules Committee. Those nominees were approved unanimously by the full senate.
 - Muether also brought forward nominees to serve in committee roles. The senate voted unanimously to approve the nominees.

- [Market-based Compensation Update](#)

Zach Gearhart, Chief of Staff, and Vicki Whisenant, Executive Director of HR gave a brief update regarding the legislative funding for higher education pay raises, and the administration's decision to provide 1% across the board pay raises to employees. Whisenant noted that there is a \$24M gap between where we currently stand and the median of the market.

Senator Billingham registered his disappointment in the process, observing that other priorities of the university are not dependent on a legislative veto session. He asked again how the administration plans to make this a top priority for the upcoming fiscal year.

Senator Hammond also shared his disappointment with the across-the-board raise, noting that this is against the goals of market-based-compensation, further observing 1% for the highest paid faculty member on campus is more than four times his own raise; and instead the university should prioritize those underpaid faculty in the humanities and the fine arts.

- Professor Twomey asked about the organizational restructuring
 - She raised concerns that in the past the Office of Research was not in Academic Affairs and as a result faculty requests were not high priority. Provost Lefever commented that the reorganization is bringing Industry and Defense Programs and Academic Affairs together under one leader with intention of helping the university reach R1 status.

Woolsey Hall 110A

- President Muether called the meeting to order at 4:19 pm.
- None
- None
- A word of thanks
President Muether thanked now Past President Dowling for her service to the senate and presented her the gift of a personalized Shocker basketball jersey.
- Presentation of the slate of candidates
President Muether presented a slate of candidates for nomination. Each was voted on and approved unanimously by the senate:
 - President-Elect: Christopher Stone
 - Vice President: Victoria Sherif
 - Secretary: Rhonda Williams
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